

## Senior Leadership - CTO, COO, CTPO

Having a Head of Engineering or a Tech Lead is crucial for the success of a startup or scaleup in the software industry. They play a pivotal role in driving the technical vision, guiding the development team, and ensuring the smooth execution of projects. Their expertise not only ensures the quality and scalability of the product but also fosters innovation and efficiency within the team. With their leadership, a company can navigate technological challenges, make informed decisions, and stay ahead in a competitive market, ultimately laying the foundation for sustainable growth and success.

Below are some of the available candidates we're currently helping find new roles. If any of them look like they'd be a good fit for your company, get in touch to see a full CV.

**Get in touch on 0208 051 7900 or [gareth.mullan@shiftf5.co.uk](mailto:gareth.mullan@shiftf5.co.uk) to find out more.**

Name	Position	Skills	Location	Salary	Availability
Nigel	Chief Technology & Product Officer	<ul style="list-style-type: none"> <li>A product and technology leader with a blend of product, technical, business, and commercial skills</li> <li>Technology Infrastructure: Have led or engaged with teams designing, implementing, and supporting, Technology and IT infrastructure</li> <li>M&amp;A, start-up and high-growth experience</li> <li>Change and Transformation Leadership</li> <li>Strategic: A member of executive leadership teams in all recent roles, setting &amp; implementing technology and product strategies. As well as supporting &amp; influencing general business strategies</li> </ul>	Basingstoke	£130,000	Immediate
Paul	CTO	<ul style="list-style-type: none"> <li>Experienced Chief Technology Officer (CTO) and founder with a strong background in SaaS platforms, fintech, climate impact investing, and energy technology.</li> <li>Two decades of leadership in product development, software architecture, and strategic team management.</li> <li>Proven track record of leading technical teams, implementing innovative solutions, and driving business growth through technology in diverse sectors.</li> <li>Notable achievements include spearheading ISO 27001 certification efforts, securing venture capital funding, and winning prestigious industry awards.</li> </ul>	London	£125,000	4 weeks
Jerry	VP Engineering	<ul style="list-style-type: none"> <li>Leadership and Team Management</li> <li>Agile Development Methodologies</li> <li>SaaS Product Development</li> <li>Strategic Planning and Execution</li> <li>Cloud Infrastructure and Processes</li> <li>Emerging Technologies (AI/ML)</li> <li>Developed and executed successful SaaS and integration</li> <li>Vendor Management</li> </ul>	Chelmsford	£115,000	Negotiable
Jack	CTO/COO	<ul style="list-style-type: none"> <li>Expertise across SaaS, Cloud, Mobile Media, Cybersecurity, and Business Intelligence</li> <li>10+ years of experience leading and transforming SaaS Businesses, with focus on technology and operational functions</li> <li>Strategic Leadership: C-Suite collaboration, advising CEOs on technology and operational strategies, M&amp;A due diligence</li> <li>Equity &amp; Fundraising: Supported multiple funding rounds, raising over £8M, and played a key role in IPOs</li> <li>Exit Planning: Developed and executed long-term exit strategies, leading four key acquisitions and one IPO</li> </ul>	Kent	£120,000	2 weeks